

HSE POLICY

The long-term business success of Banco Aluminium depends on our ability to continually improve the quality of our services and products while protecting people and the environment. Emphasis must be placed on ensuring human health, operational safety, environmental protection, quality enhancement, and community goodwill. This commitment is in the best interests of our customers, our employees and contractors, our stockholders, and the communities in which we live and work.

Banco Aluminium requires the active commitment to, and accountability for, HSE from all employees and contractors. Line management has a leadership role in the communication and implementation of, and ensuring compliance with, HSE policies and standards. We are committed to:

- Protect, and strive for improvement of, the health, safety and security of our people at all times
- Ensure that as a minimum, we will be compliant to all Health, Safety and Environment legislation of India as well as best practises in the industry
- Minimize our impact on the environment through minimising our energy consumption, emissions, water stewardship, and the reduction and recycling of waste
- Provide the resources required to meet, and where possible exceed, relevant legislative requirements and standards
- Ensure that all levels of management are adequately trained and held accountable for implementing and promoting Health, Safety and Environment standards
- Ensure that individual and management duty of care responsibilities are well understood and diligently discharged by all employees and contractors
- Promote consultation and cooperation between management and employees, regulatory authorities, clients and sub-contractors for the effective implementation of Health, Safety and Environment standards by all parties
- Continuously improve upon Health, Safety and Environment performance through the effective implementation of systems to identify, assess, monitor and control risks at the workplace

This policy shall be reviewed periodically for its suitability and updated as necessary.

Kush V Patel
Managing Director

HR Department
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